

Ohio Erie Multidistrict Orientation

NAYEN Conference 2009



**Sandy Pyle
P. Terrance McNaughton**

SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

Overview

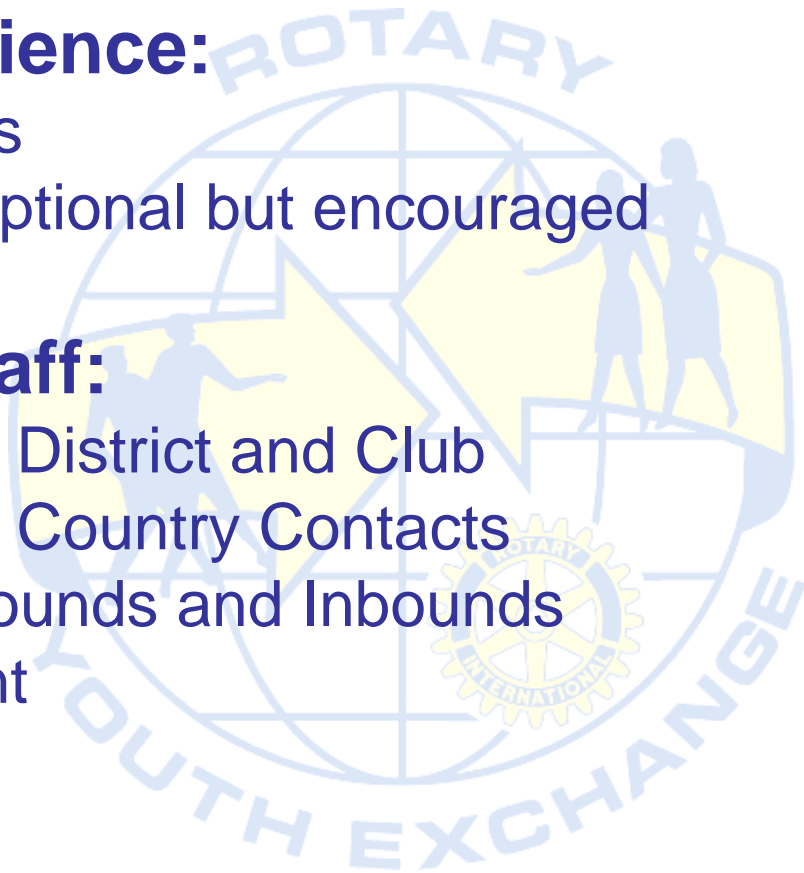
- **Final Outbound (OB) Orientation:**
 - Compulsory for all OB Students
 - Complements individual district orientations
 - Ensures all legal and regulatory obligations are covered
 - e.g., RI Sexual Abuse & Harassment
 - Country specific cultural information
 - Travel Agent information
 - Final evaluation of all students



SERVICE Above Self

Overview

- **Target Audience:**
 - OB students
 - Parents – optional but encouraged
- **Support Staff:**
 - Rotarians – District and Club
 - Rotarians – Country Contacts
 - Select Rebounds and Inbounds
 - Travel Agent



SERVICE Above Self

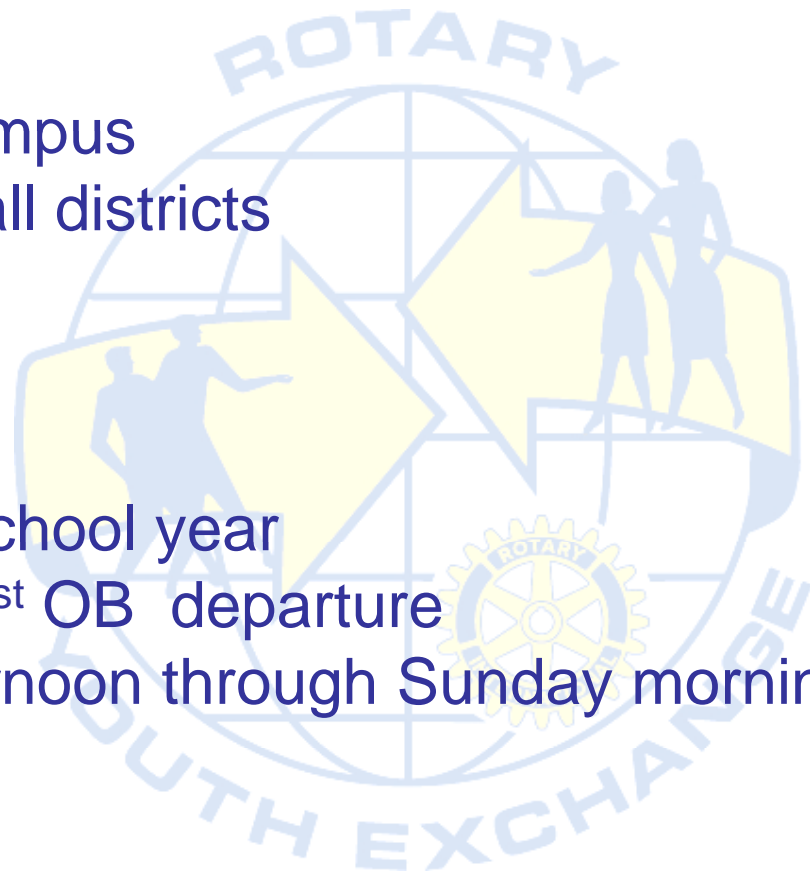
Overview

- **Where:**

- College campus
- Central to all districts

- **When:**

- Early July
 - End of school year
 - Before 1st OB departure
- Friday afternoon through Sunday morning



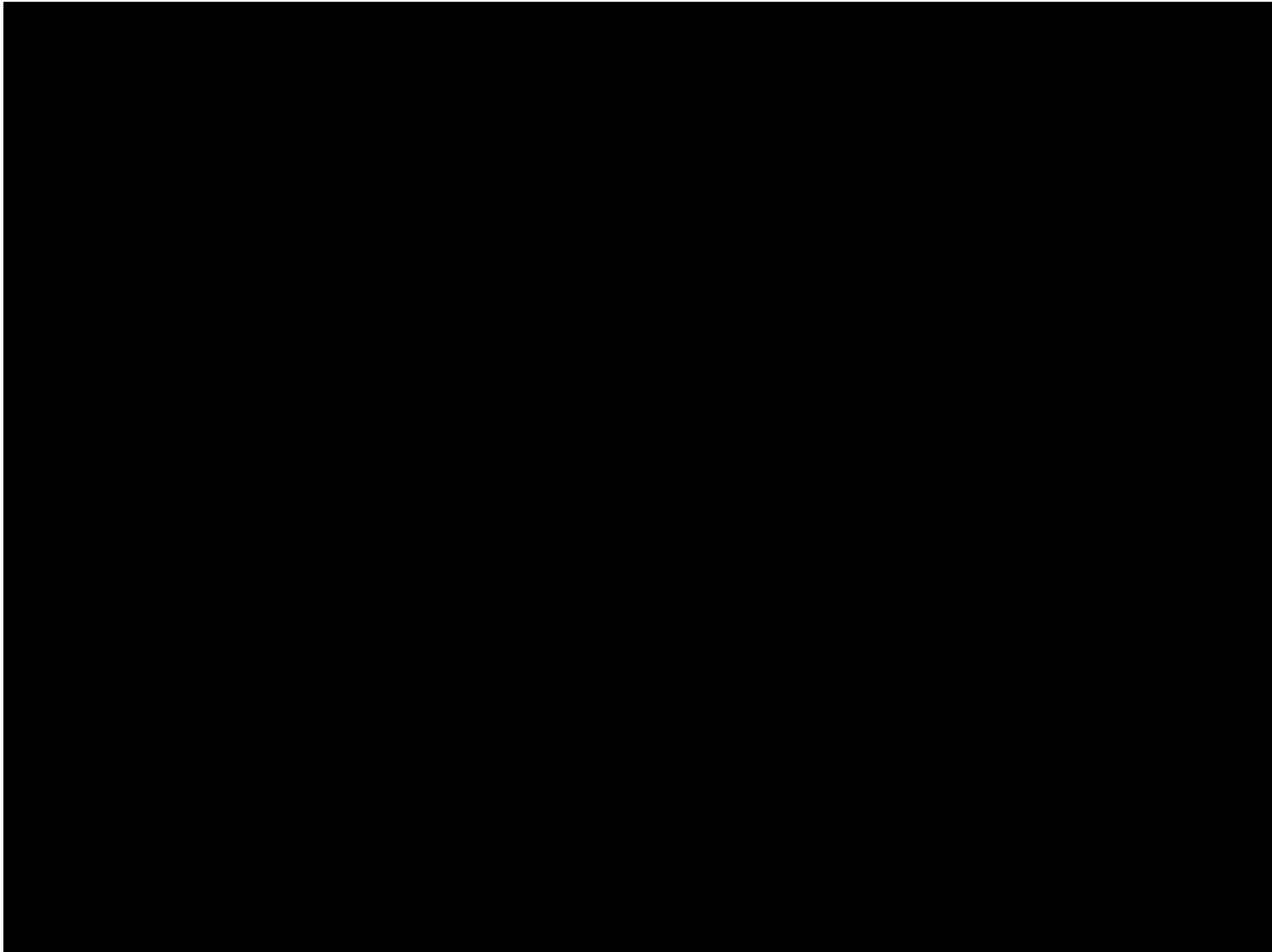
SERVICE Above Self

Do **YOUR** orientations
prepare your students to
be independent problem
solvers?



SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal



SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

Agenda

- **Friday:**

- Registration (4:00-7:00)
- Opening Ceremony (7:45-8:45)
- Country Contact Mtg #1 (9:00-9:50)
- BaFa BaFa (10:00-12:15)
- Lights Out (1:15)



SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

Agenda

- **Saturday:**

- Wake-up (7:30)
- Breakfast (8:00-8:45)
- General Mtg (9:00-10:00)
- Breakout Sessions (10:15-11:45)
 - District Training - Rotarians
 - Country Contact Mtg #2 – OB's & Select RB's
 - Travel Agent – Parents
- Lunch (12:00-12:50)
 - DG Luncheon with OE Exec Committee



SERVICE Above Self

Agenda

- **Saturday:**

- Breakout Sessions (1:00-2:15)
 - Student Protection - Students
 - Free Time – Rotarians & Parents
- Breakout Sessions (2:30-3:30)
 - Student Protection – Rotarians & Parents
 - Talent Show Tryouts - ALL OB's
- Country Contact Mtg #3 – OB's & Parents (3:45-5:00)



SERVICE Above Self

Agenda

- **Saturday:**

- Breakout Sessions (5:15-6:15)
 - OE General Mtg – Rotarians
 - Free Time – Students & Parents
- Dinner (6:00-7:00)
- Talent Show (8:00-10:00)
- Pizza Party & Dance (10:00-12:30)
- OE Exec Mtg (10:30-12:00)
- Lights Out (1:30)



SERVICE Above Self

Agenda

- **Sunday:**

- Breakfast

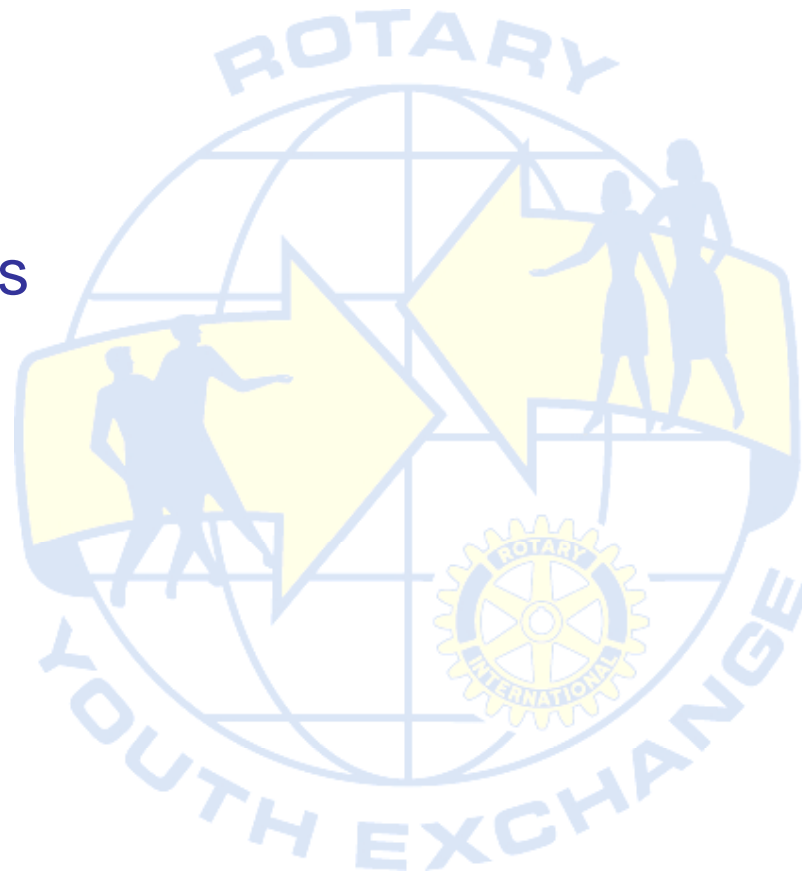
(8:00-9:00)

- District Mtgs

(9:00-10:00)

- Checkout

(8:00-10:00)

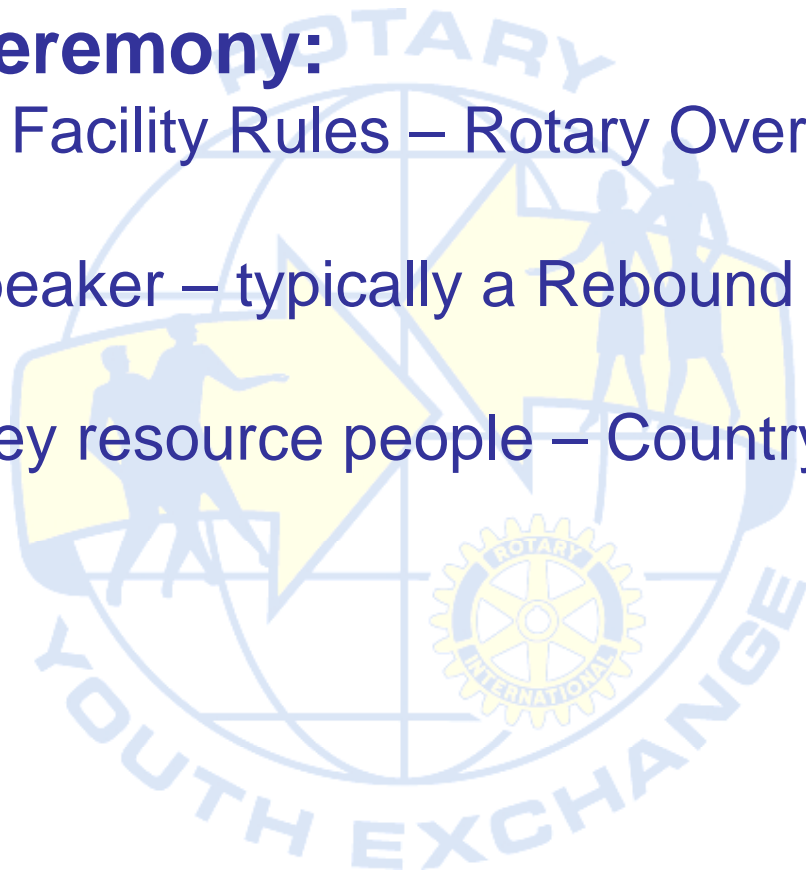


SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

Friday Activities

- **Opening Ceremony:**
 - Welcome – Facility Rules – Rotary Overview
 - Keynote Speaker – typically a Rebound
 - Introduce key resource people – Country Contacts



SERVICE Above Self

Friday Activities

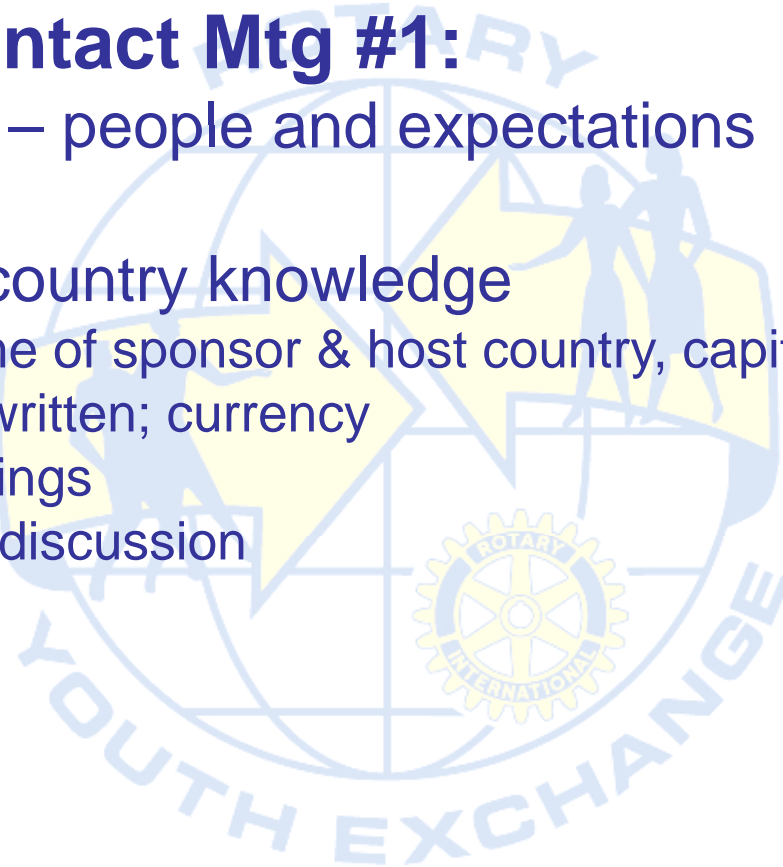
- **Opening Ceremony:**
 - Overview of weekend agenda and **expectations**
 - Still being evaluated
 - Attendance at sessions and on time
 - Social interaction – ipods, cell phones
 - Appropriate clothing
- 18 Year Old OB Session
 - Legal Adult Status vis a vis Rotary Program
 - Graduates – High School Program



SERVICE Above Self

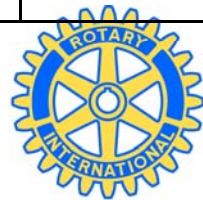
Friday Activities

- **Country Contact Mtg #1:**
 - Introduction – people and expectations
- Quiz - Test country knowledge
 - Official name of sponsor & host country, capital, language – oral and written; currency
 - Basic greetings
 - Answers & discussion



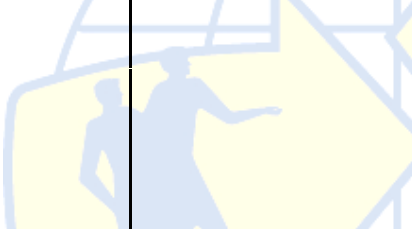





SERVICE Above Self

	Canada	USA	Japan	Korea	Taiwan
1. Country Name	Canada	United States of America	Japan	Republic of Korea	Republic of China
2. Capital	Ottawa	Washington, D.C.	Tokyo	Seoul	Taipei
3. Official Language	English & French	None	Japanese	Korean	Mandarin (gua yi-) (Taiwanese)
4. Written Language			Kanji (Hiragana & Katakana)	Hangul	Mandarin
5. Population	33 million	300 million	128 million	49 million	23 million



SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

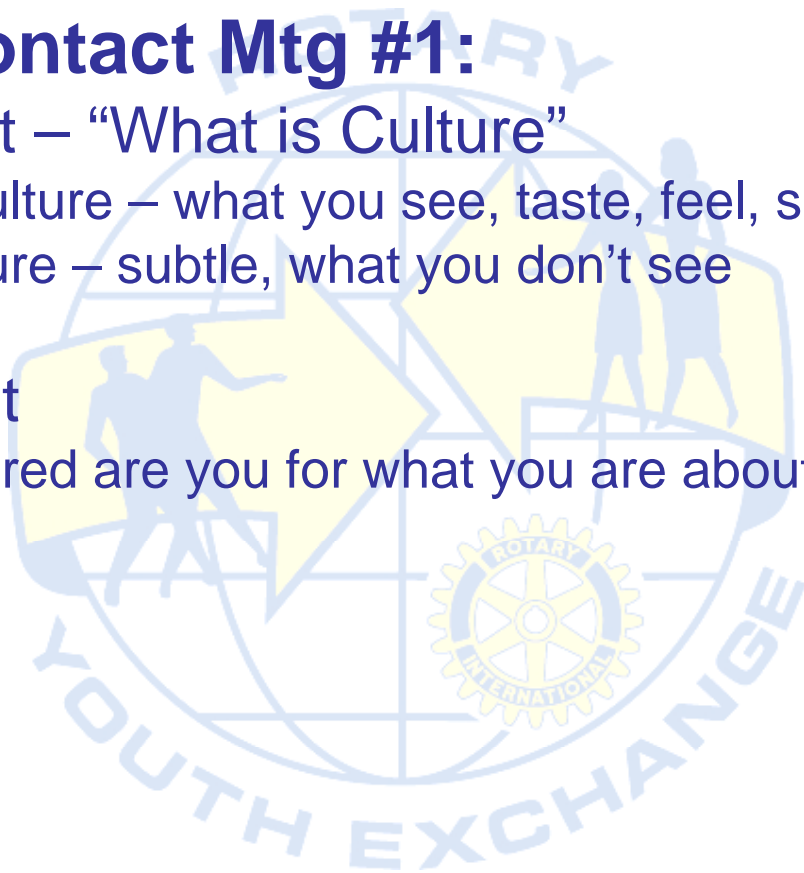
	Canada	USA	Japan	Korea	Taiwan
6. Main Religion	Christian(United Church, Catholic, Anglican)	Christian(Catholic, Baptist, Methodists, Lutheran)	Buddhism & Shinto combination	Confucianism (philosophy vs religion) 50% Christian 40% Buddhist	93% Buddhism, Confucianism, Taoism
7. Currency Rate	\$ Dollar – Cdn	\$ Dollar – US	Yen (JPY) \$1.00 = 106Yen	Won (KRW) ~\$1.00 = NT\$ 31	New Taiwan Dollar (TWD)
8. Flag					
9. Greeting			Bow – respect Konnichiwa (Hello) Obayou (Good morning) Genki (How's it going?)	Bow – respect Annyong haseyo – Peer (Are you at peace?) Annyong hashimnikka – Superior	Chyr bau le meiyau? (Have you eaten today?) Ni hau ma? 

SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

Friday Activities

- **Country Contact Mtg #1:**
 - Power Point – “What is Culture”
 - Surface Culture – what you see, taste, feel, smell
 - Deep Culture – subtle, what you don’t see
 - Assessment
 - How prepared are you for what you are about to face?



SERVICE Above Self

Friday Activities

- **Country Contact Mtg #1:**

- **Assessment**

1. *Do you think you could introduce yourself to someone and greet them, using the language of your host country – right now?*

1 2 3 4 5
No Idea A few words Somewhat Most of it Definitely

2. *How well prepared are you (research, homework) for learning the:*
a. language

1 2 3 4 5
Not started Few words Simple Phrases Getting There Know Alphabet

b. culture

1 2 3 4 5
Minimal Few traits Basic Conscious Competence Very Comfortable



SERVICE Above Self

Friday Activities

- **Country Contact Mtg #1:**

- **Assessment**

3. *What are your biggest fears? Why? How will you deal with them (e.g., what strategies)?*
4. *What things do you think you might have problems with during your exchange? How will you deal with them?*
5. *What do you need to know before you go?*
6. *What steps (procedure) will you follow when you encounter a problem (e.g., who will you contact first, second, third, etc.)?*
7. *Who should you contact if you encounter sexual harassment or sexual abuse?*

- Collect and read comments and address in next session



SERVICE Above Self

Friday Activities

- **Country Contact Mtg #1:**
 - Folders
 - Distribute country specific folders to each OB student



SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

Friday Activities



- **BaFa BaFa:**

- Build awareness of how cultural differences can profoundly impact people
- Motivate participants to rethink their behavior and attitude towards others
- Allow participants to examine their own bias and focus on how they perceive differences
- Examine how stereotypes are developed, barriers created, and misunderstandings magnified



SERVICE Above Self

Friday Activities

- **BaFa BaFa:**

- Participants:

- Minimum: 12 Best: 18-35 Possible: ~300

- Time:

- Simulation: 1 ½ hours
- Debriefing: 30 minutes to 2 hours

- Organization

- 2 cultures: Alpha & Beta
- Alpha – relationship orientation
- Beta – competitive trading



SERVICE Above Self

- **Don't Judge Too Quickly!**



SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

Friday Activities

- **BaFa BaFa:**

- Debriefing:

- Personal space
- Superiors and subordinates
- Male – female relationships
- Rules – absolute or relative

- OE Experience

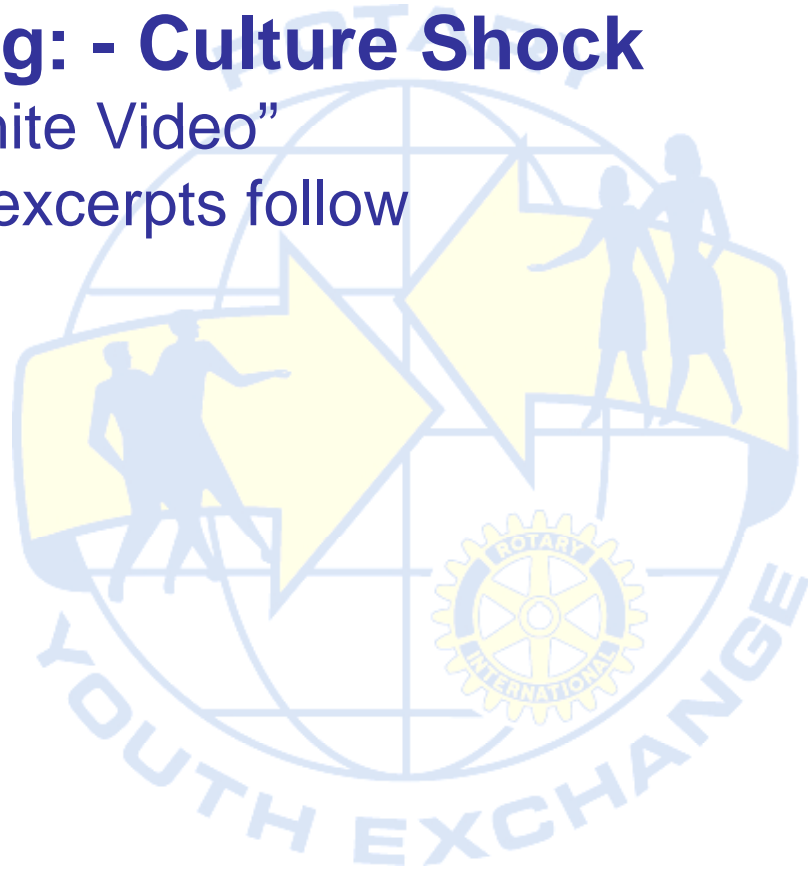
- Students tend to align themselves with the culture they are assigned to
- Negatively stereotype the other culture
- Identify *potential problem* students



SERVICE Above Self

Saturday Activities

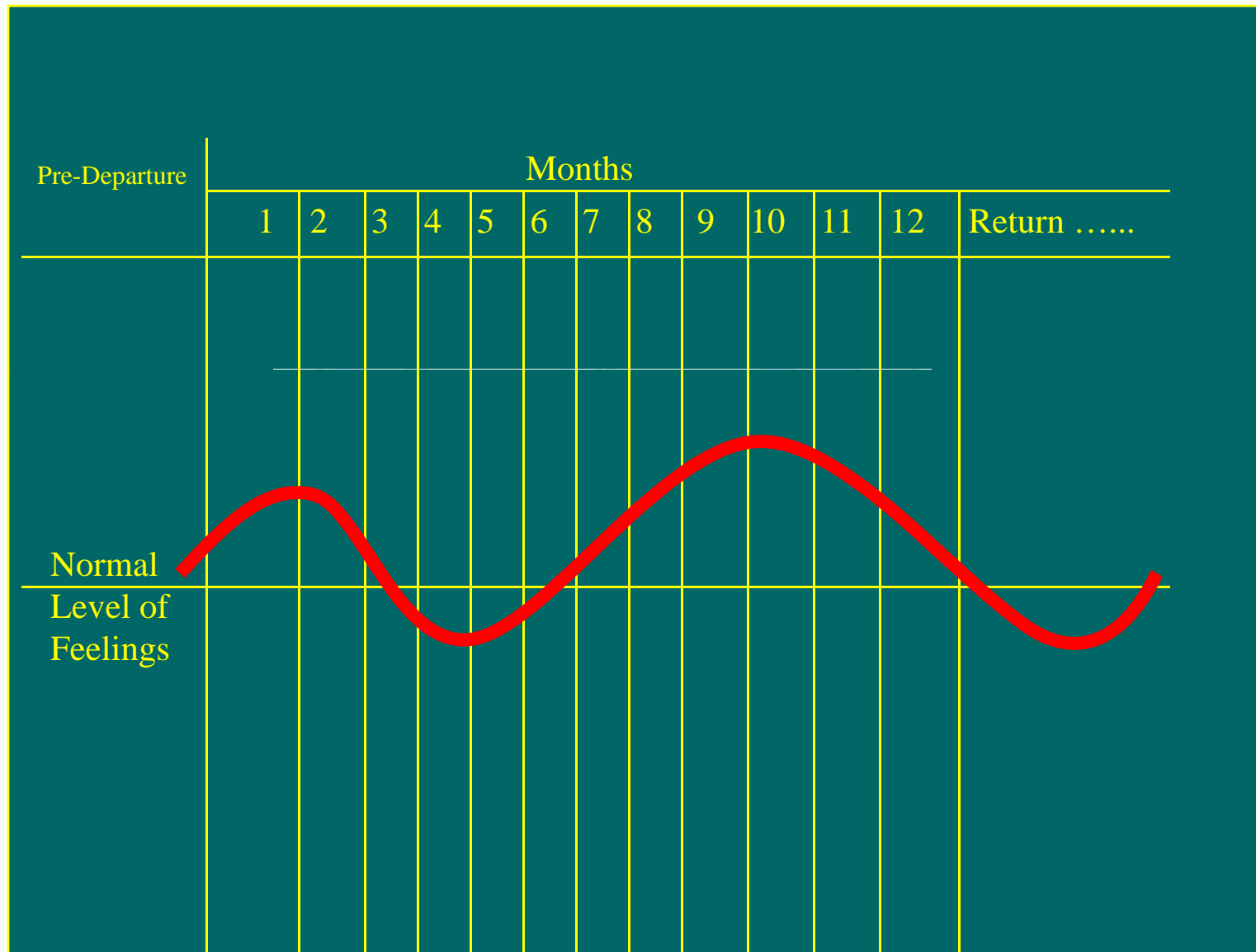
- **General Mtg: - Culture Shock**
 - “Dennis White Video”
 - ...some excerpts follow



SERVICE Above Self

Culture Shock Cycle

Adapted from a model by Robert Kohl



Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

Developing Intercultural Sensitivity

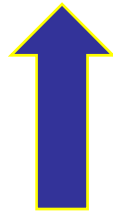


The Experience of Difference



Ethnocentric Stages

Ethnorelative Stages

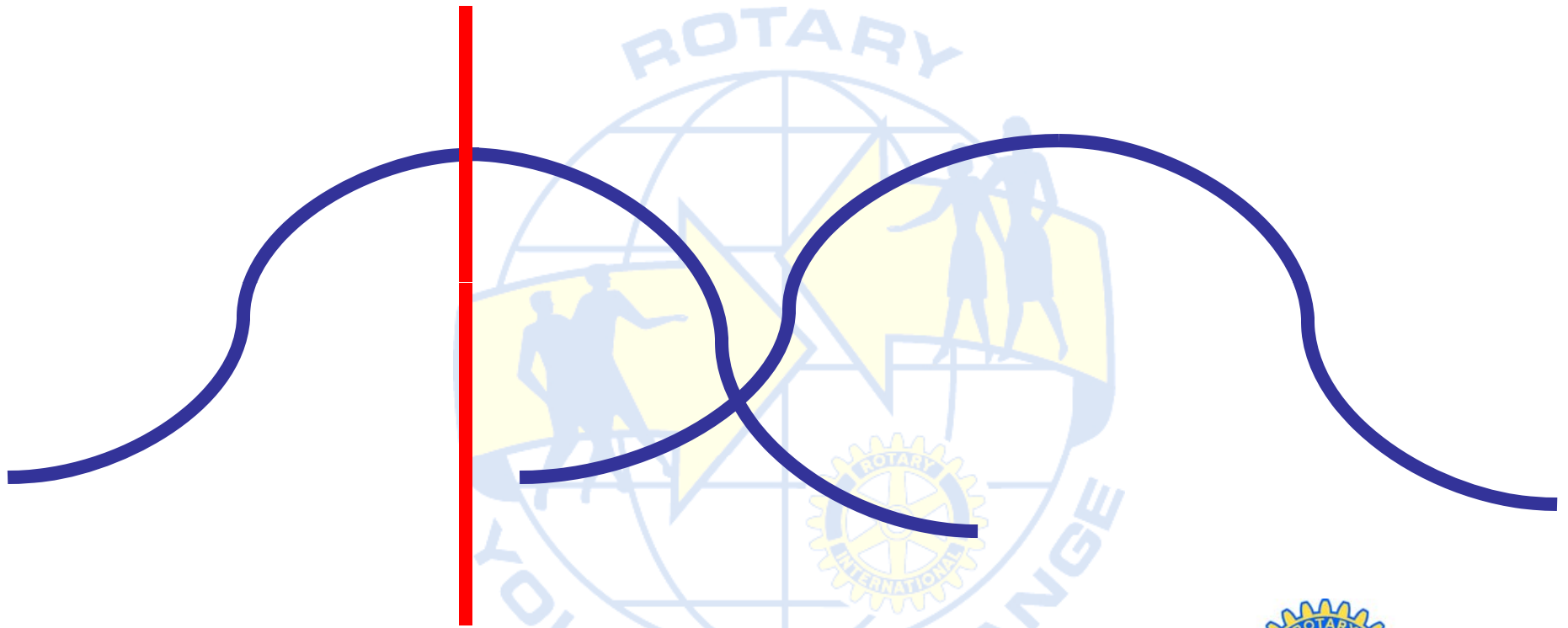


Successive cycles of awareness



SERVICE Above Self

Comparing Two Cultures



Pre-Exchange



SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

Saturday Activities

Q: Which is the American Exchange Student?



SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

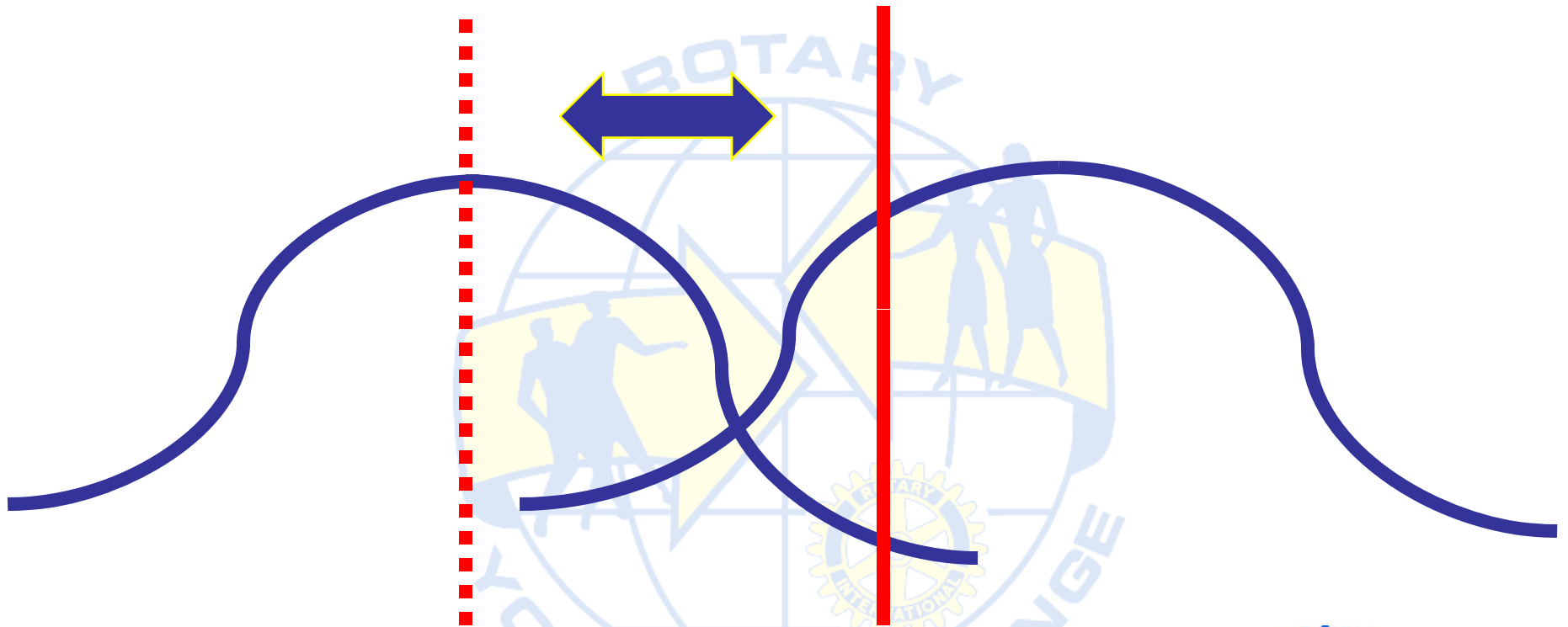
- **Understanding Cultural Differences**



SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

Culture Shock



After Adaptation



SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

Saturday Activities

- **Breakout Sessions** (10:15-11:45)
 - District Training – Rotarians
 - **Country Contact Mtg #2 – OB's & Select RB's**
 - Travel Agent – Parents



SERVICE Above Self

Saturday Activities

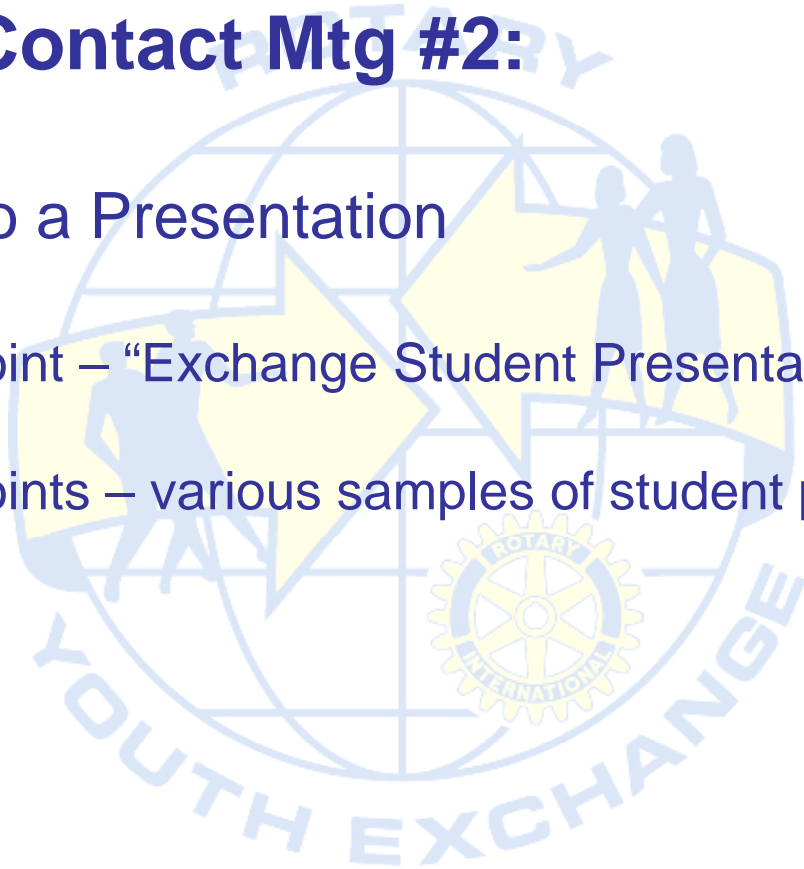
- **Country Contact Mtg #2:**
 - Understanding Culture Shock & Adapting
 - Discussion of Dennis White's video
- Cultural Discussion – Country Specific
 - a. Family
 - b. School
 - c. Clubs
 - d. Friends
 - e. Food
 - f. Rotary
 - g. Greetings
 - h. Gifts & Thank You's
 - i. Clothing
 - j. Currency/Credit Cards



SERVICE Above Self

Saturday Activities

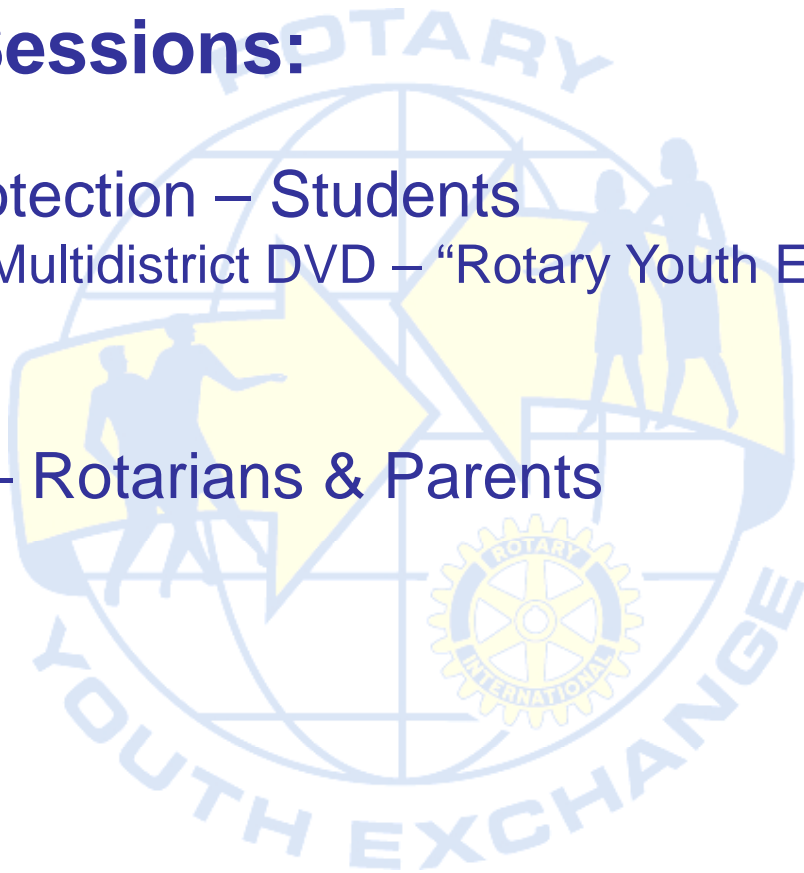
- **Country Contact Mtg #2:**
 - How to do a Presentation
 - PowerPoint – “Exchange Student Presentations”
 - PowerPoints – various samples of student presentations



SERVICE Above Self

Saturday Activities

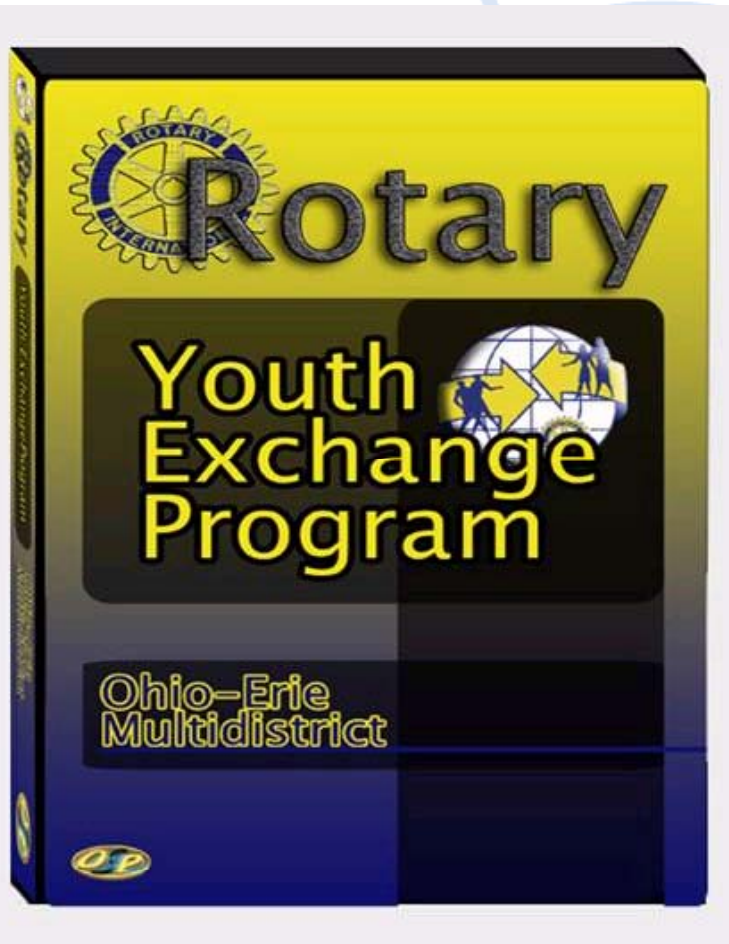
- **Breakout Sessions:** (1:00-2:15)
 - Student Protection – Students
 - Ohio-Erie Multidistrict DVD – “Rotary Youth Exchange Program”
 - Free Time – Rotarians & Parents



SERVICE Above Self

Saturday Activities

- O-E DVD



SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

Saturday Activities

Student Protection – “Protecting Yourself”

- Living in a foreign country where you are unfamiliar with the culture and language can expose you to a number of risks
- Learning how to anticipate and avoid risks is the preferred action
- What will you do if you find yourself in a situation in which you feel uncomfortable? How will you handle it?



SERVICE Above Self

“Protecting Yourself”

- Although rarely an issue, sexual abuse and sexual harassment are two topics that need to be addressed.
- Basic Definitions:
 - **Sexual Abuse** – Forcing or encouraging someone, regardless of age or gender, to engage in implicit or explicit sexual acts alone or with another person.
 - Examples:
 - Indecent exposure
 - Exposing a student to sexual or pornographic material



SERVICE Above Self

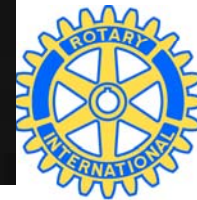
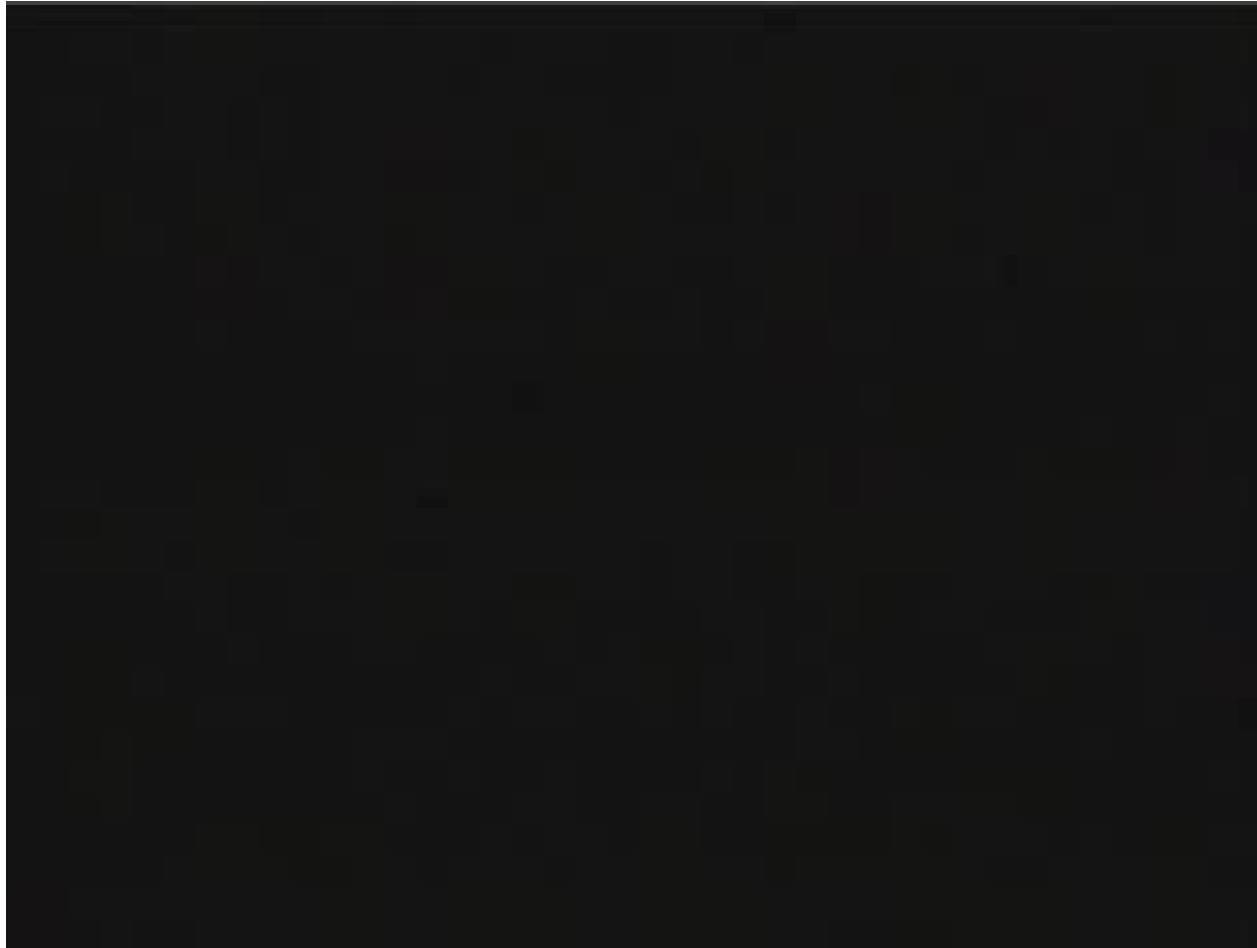
“Protecting Yourself”

- Basic Definitions:
 - **Sexual Harassment** – Not as severe as abuse. Usually verbal or written in nature, but can be physical. Often used by sexual predators to desensitize or “groom” their victims for abuse.
- Examples:
 - Sexual advances
 - Sexual jokes, reference to sexual conduct
 - Displaying sexually suggestive objects, pictures, or drawings
 - Sexual leering or inappropriate physical contact (such as brushing or touching)



SERVICE Above Self

“Protecting Yourself”



SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

“Protecting Yourself”

- Activity
- You will be broken into groups of ~5 students.
- You will be given a sheet.
- Evaluate the scenario and determine what action, if any, you would take
- Sample scenario



SERVICE Above Self

“Protecting Yourself”

Scenario A:

Hans, the 12 year old host brother of Judy, a female exchange student, Judy, snaps her bra strap. He says he is just teasing her. When around the family swimming pool he makes suggestive comments to her about how she looks in her two piece bikini. Last week, Hans “accidentally walked in on Judy, when she was in the shower. The lock does not work properly on the bathroom door.



SERVICE Above Self

“Protecting Yourself”

Scenario B:

Koray, your 19 year old host brother frequently calls you (Jane or John) into his room to talk and look at things he is doing on the computer. On several occasions, he flipped on another screen and showed you a number of pornographic websites, which are quite common in his country. He has encouraged you to sit down and search out similar sites.

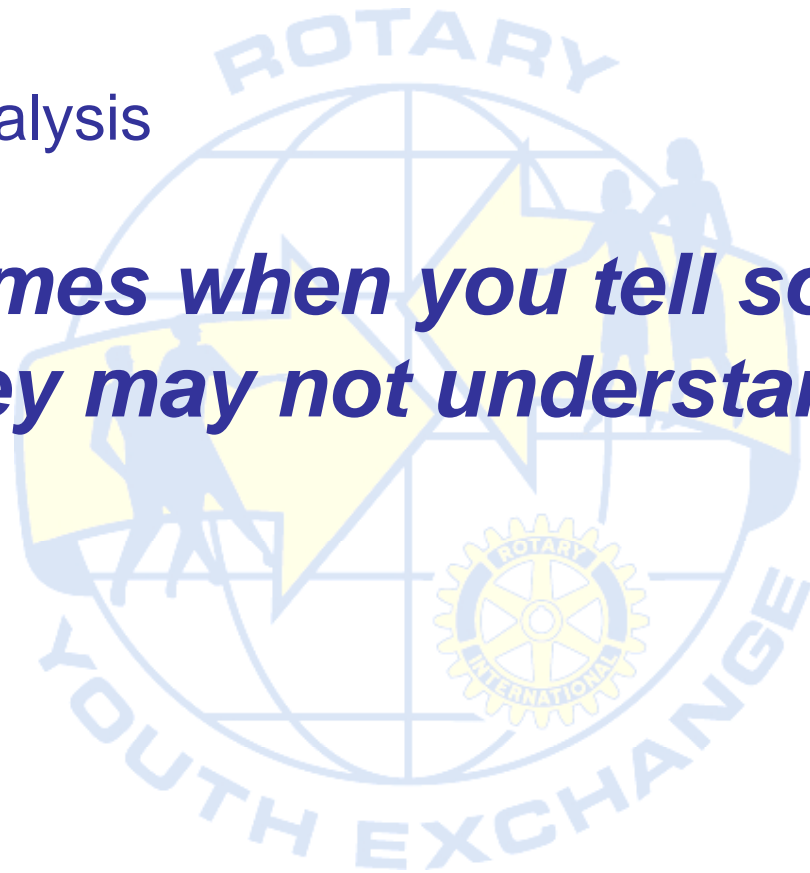


SERVICE Above Self

“Protecting Yourself”

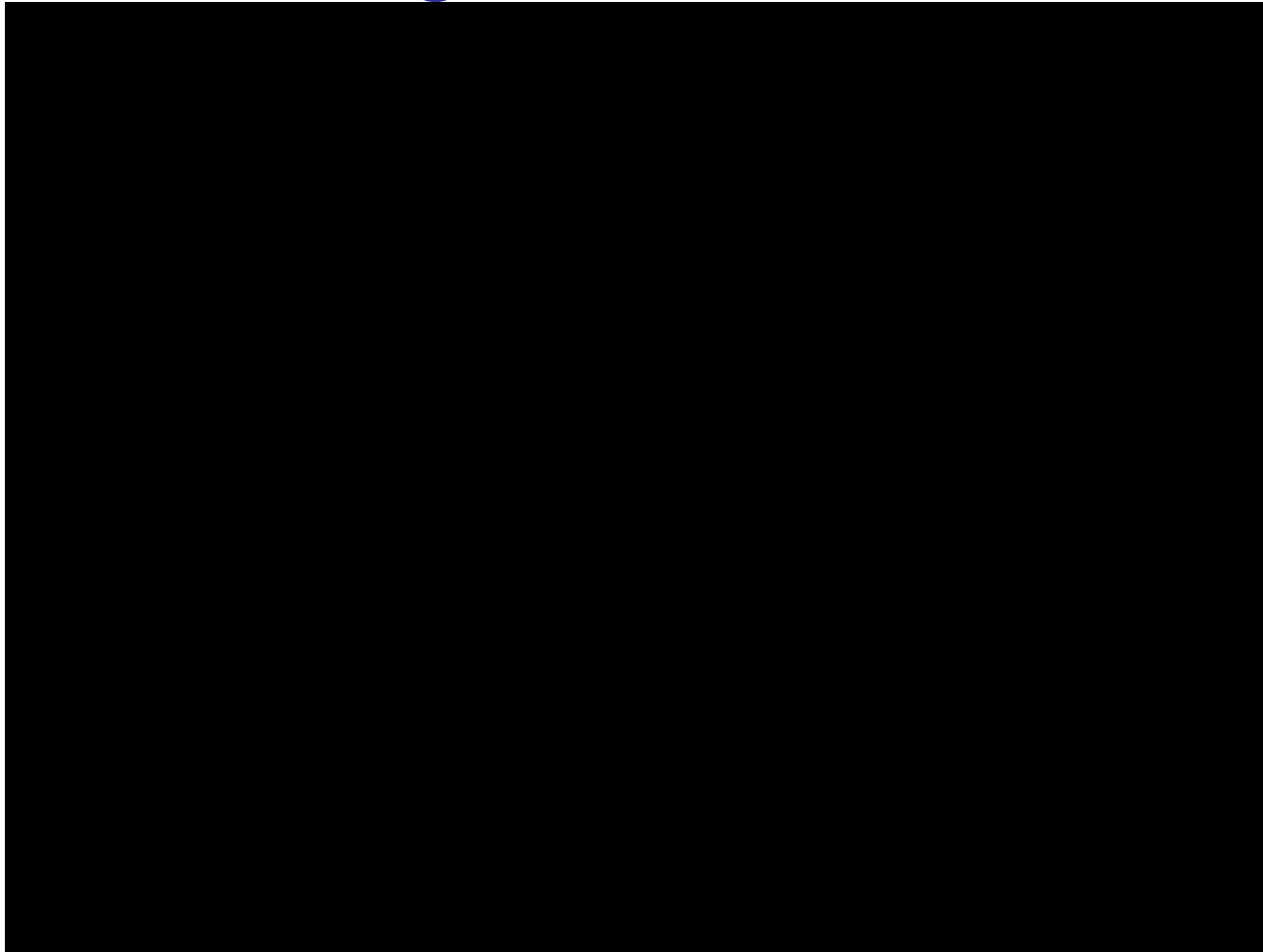
- Debriefing
 - Group analysis

***Sometimes when you tell someone
they may not understand.***



SERVICE Above Self

“Protecting Yourself”

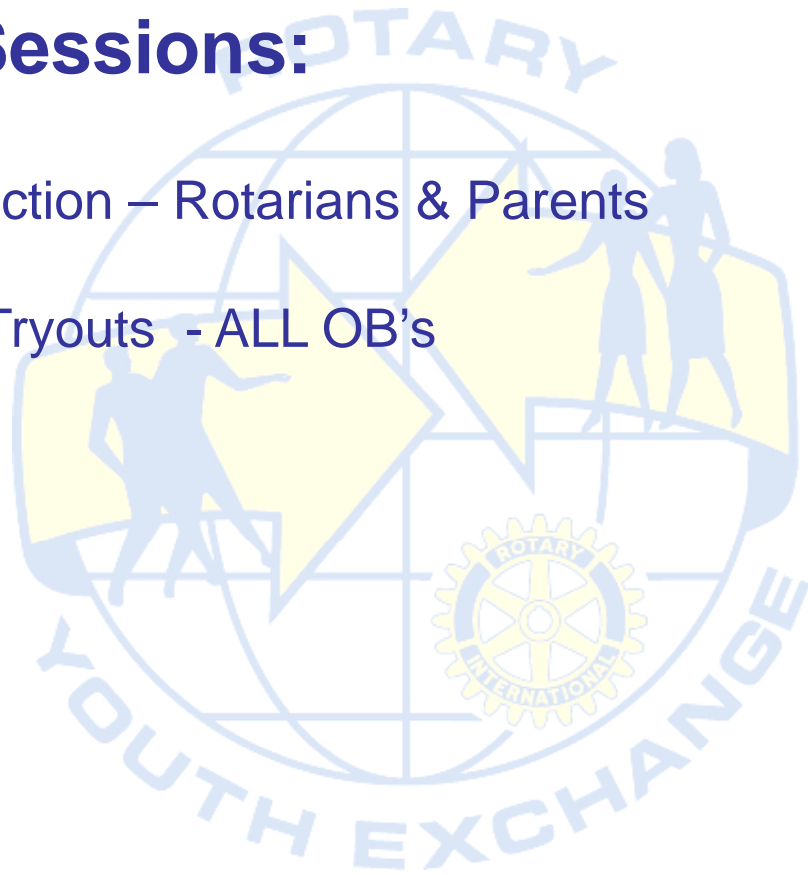


SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

Saturday Activities

- **Breakout Sessions:** (2:30-3:30)
 - Student Protection – Rotarians & Parents
 - Talent Show Tryouts - ALL OB's



SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

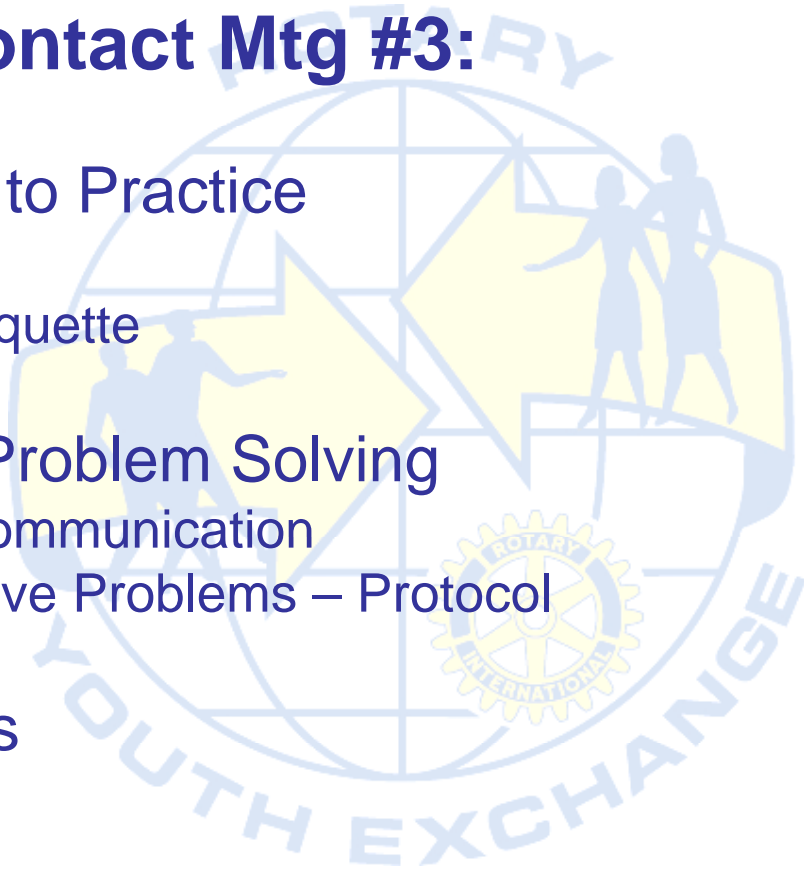
Saturday Activities

- **Country Contact Mtg #3:**

(3:45-5:00)

(Parents included)

- Putting it in to Practice
 - Greetings
 - Food & Etiquette
- Reports & Problem Solving
 - Regular Communication
 - How to Solve Problems – Protocol
- Conclusions
 - Overview
 - Questions



SERVICE Above Self

Saturday Activities

- Breakout Sessions (5:15-6:15)
 - OE General Mtg – Rotarians
 - Free Time – Students & Parents
- Dinner (6:00-7:00)
- Talent Show (8:00-10:00)
- Pizza Party & Dance (10:00-12:30)
- OE Exec Mtg (10:30-12:00)
- **Lights Out!!!** (1:30)



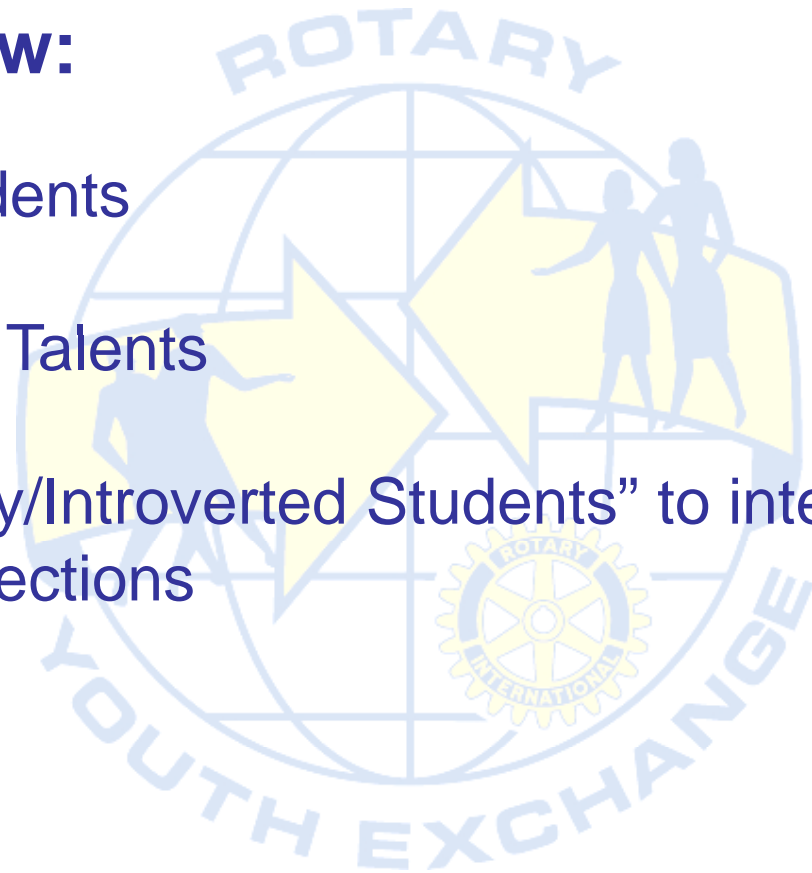
SERVICE Above Self

Saturday Activities

- **Talent Show:**

(8:00-10:00)

- All OB Students
- Celebrates Talents
- Forces “Shy/Introverted Students” to interact and make connections



SERVICE Above Self

Saturday Activities

- **Pizza Party:**

(10:00-12:30)

- Celebration of making new friends
- Final observation/evaluation of potential “at risk students”



SERVICE Above Self

Sunday Activities

- **Breakfast** (8:00-9:00)
- **District Mtgs** (9:00-10:00)
- **Checkout** (8:00-10:00)



SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal

Conclusions

- **We have 2 Main Obligations:**
 - A **moral obligation** to protect the students who have been entrusted to our care and to prepare them for the challenges of living abroad
 - A **legal obligation** to show sound procedures and due diligence in following them



SERVICE Above Self

Conclusions

Implementing well developed and thorough orientations will ensure we meet both obligations



SERVICE Above Self

Ohio-Erie Multidistrict Orientation
NAYEN Conference 2009 - Montreal