

# Building a Strong District Committee

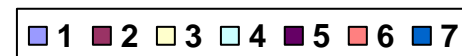
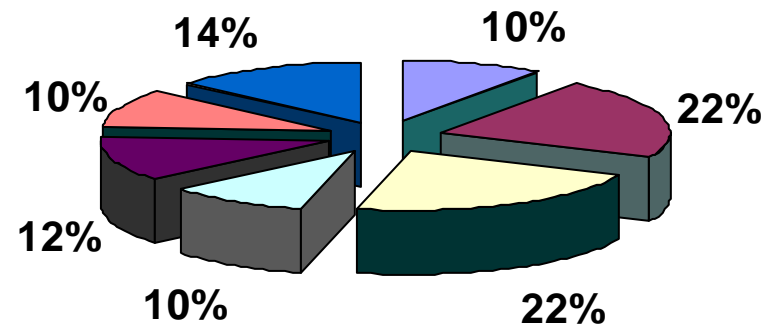
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*Larry Warren*



# Where are you from?

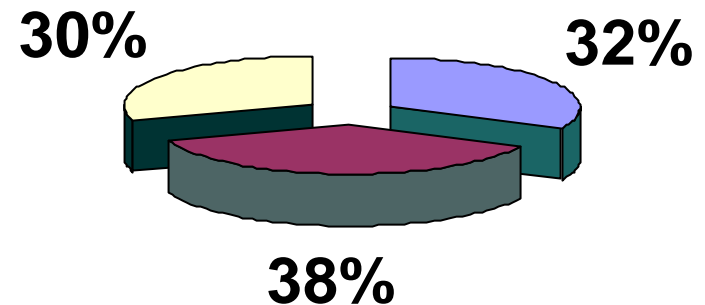
1. **Mexico**
2. **Canada**
3. **United States**
4. **South America**
5. **Europe**
6. **Asia**
7. **Other**



# What type of YE District do you represent?

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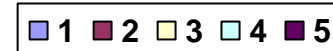
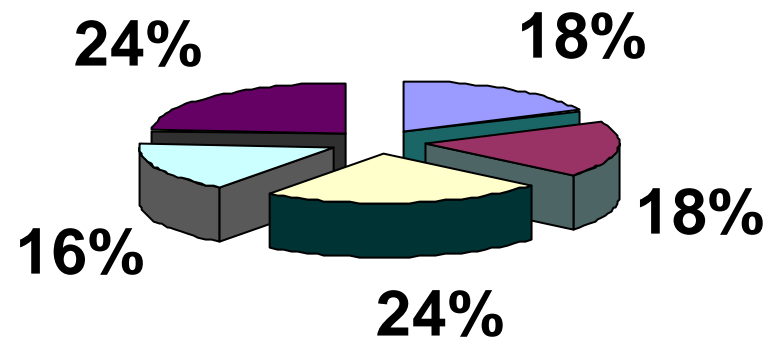
- 1. Single/Independent District**
- 2. Multi-District**
- 3. Other**



# How many years have you been active in Youth Exchange?

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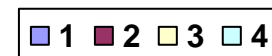
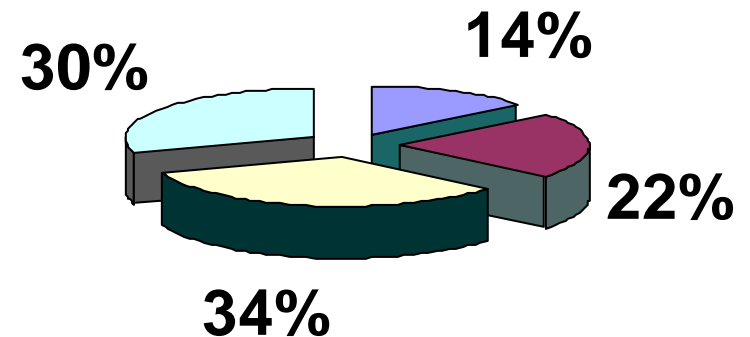
1. **1-3 Years**
2. **3-5 Years**
3. **5-10 Years**
4. **10+ Years**
5. **More than 15**



# How many USA/Canada- NAYEN Conferences have you attended?

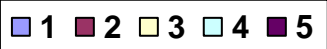
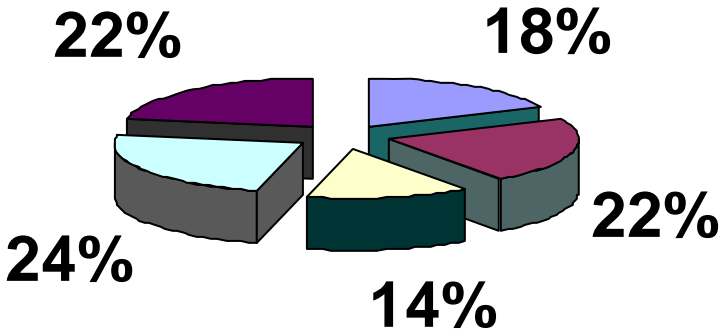
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- 1. First Conference**
- 2. 2-5**
- 3. 6-9**
- 4. All of them**



# How many Inbound Students does your District host?

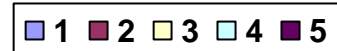
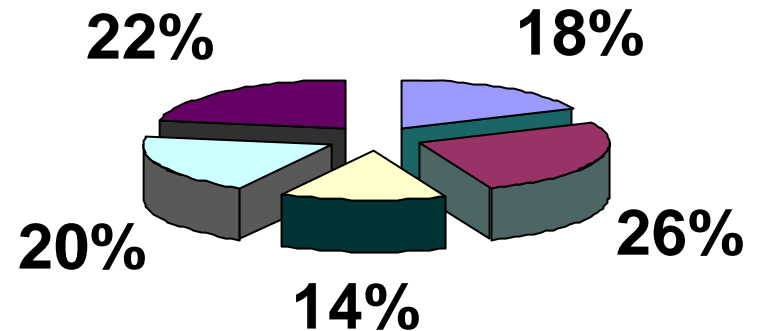
- 1. **1-5**
- 2. **6-10**
- 3. **11-15**
- 4. **16-20**
- 5. **20+**



# How many Outbound Students does your District send?

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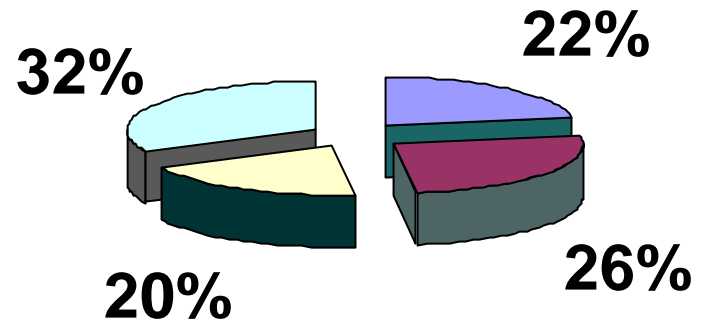
1. **1-5**
2. **6-10**
3. **11-15**
4. **16-20**
5. **20+**



# How many members are on your District YE Committee?

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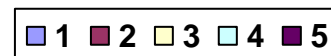
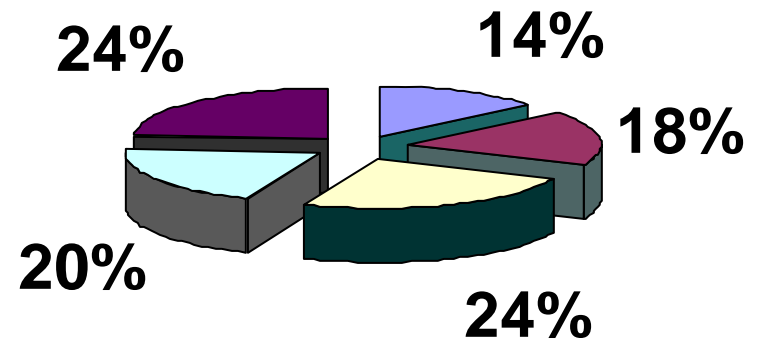
- 1. 2-5 Members**
- 2. 5-10 Members**
- 3. 10-15 Members**
- 4. 15+ Members**



# Your committee members include...

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1. **Club YE Chairs**
2. **Host Family Representatives**
3. **Club Presidents/Other Club Officers**
4. **District Officers**
5. **Other**



# How does one become a Committee member in your District?

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16% 1. **By virtue of their office**

26% 2. **Appointment by the District Governor**

10% 3. **Appointment by the YE Chair**

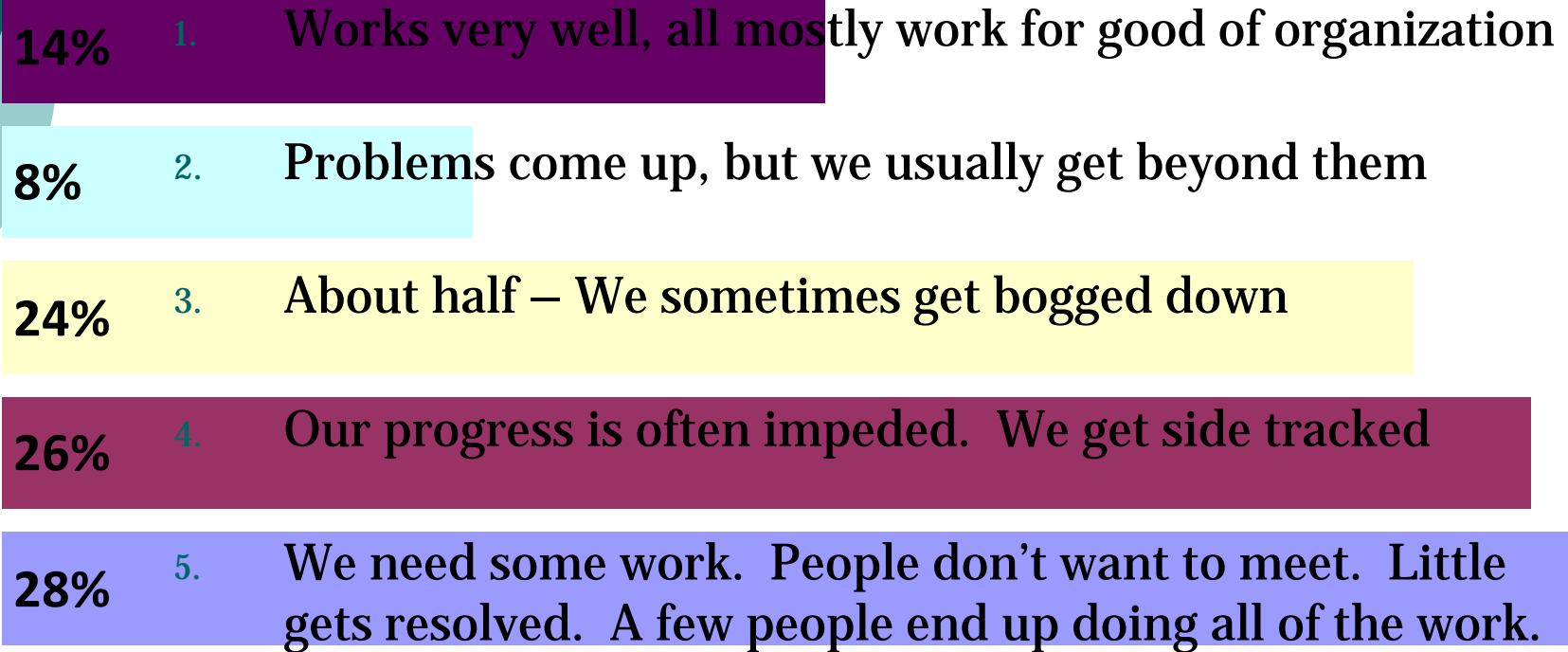
14% 4. **They volunteer**

20% 5. **By vote of YE Committee**

14% 6. **Other**

# How well does your District YE Committee function?

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# I would like to see my committee..

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22% **1. Be more efficient**

16% **2. Reduce/eliminate personal conflict**

22% **3. Use time more efficiently**

22% **4. Make it easier to come to decisions**

18% **5. Put more focus on program and kids**



# Hallmarks of a Team

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- **Share common goals**
- **Set aside personal needs for good of group**



# Teamwork

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- **Not complicated**
- **Sometimes hard to achieve**



# High Performing Organizations

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- **Almost always a high degree of team work**



# Organizations that struggle or fail

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- **Teamwork almost always lacking**

# Question 1

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- **Are we really a team?**

## Question 2

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- **Are we ready?**

# 5 Dysfunctions of a Team



Adapted from Patrick Lencioni



# Obstacles

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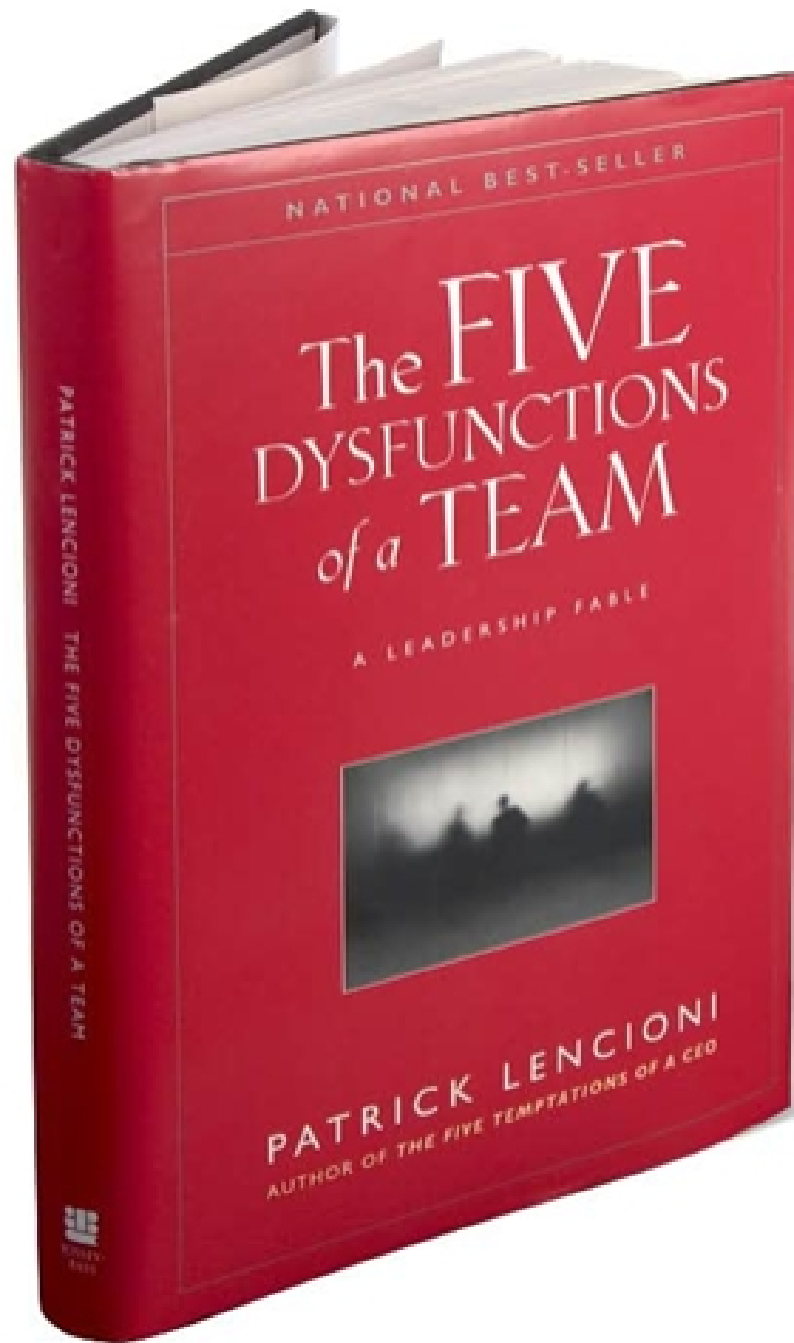
- **Leader not committed**
- **Members holding back**
- **Dominating session**
- **Members too dispersed**
- **Prima donnas**



# Building a YE Committee

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- **Seek good members**
- **Balance of: Personalities**  
**Backgrounds**
- **Orientation and Training**
- **Integrate and Support**





# Evaluation

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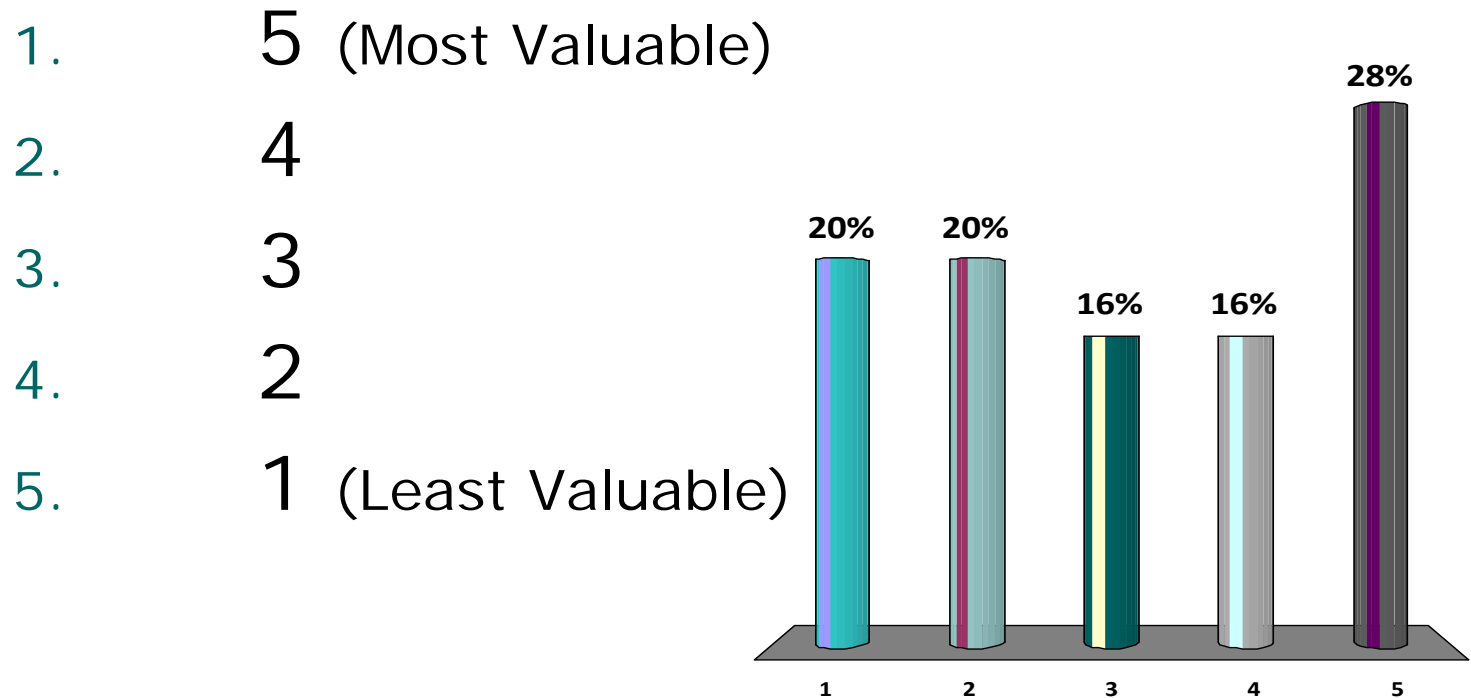
## Building a Strong District Committee

Larry Warren



# How valuable was this session?

On a scale 5-1 : where (5) is most Valuable/ (1) is of little value



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# Thank You!

