

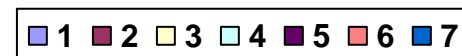
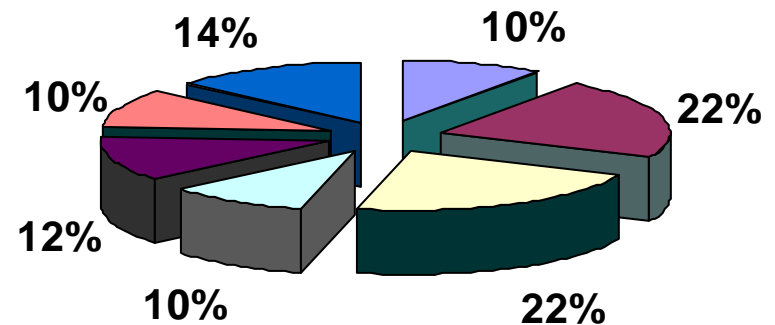
Building a Strong District Committee

Larry Warren



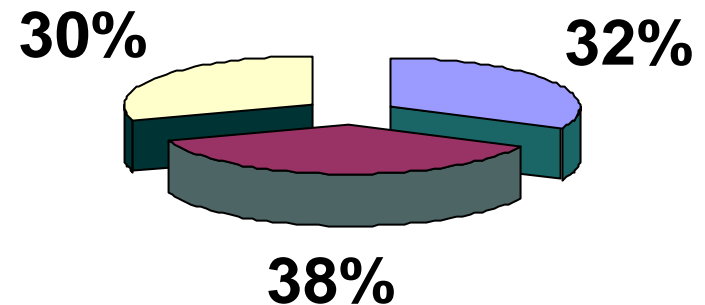
Where are you from?

- 1. Mexico**
- 2. Canada**
- 3. United States**
- 4. South America**
- 5. Europe**
- 6. Asia**
- 7. Other**



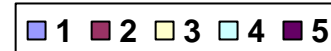
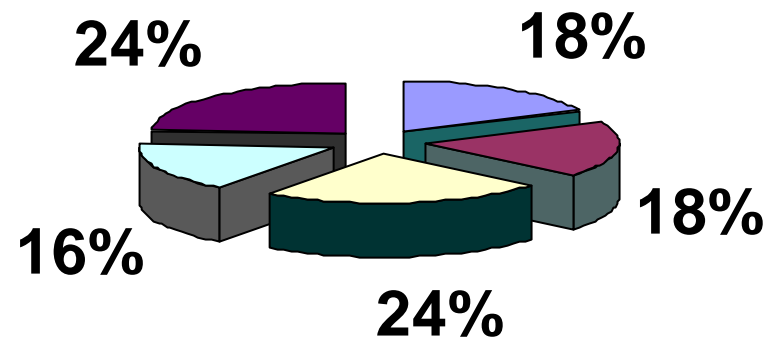
What type of YE District do you represent?

- 1. Single/Independent District**
- 2. Multi-District**
- 3. Other**



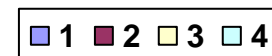
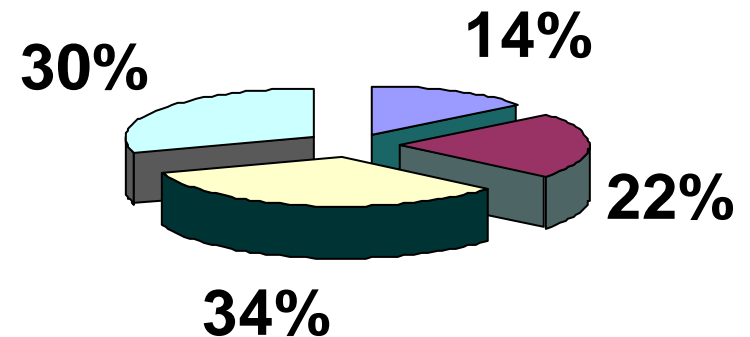
How many years have you been active in Youth Exchange?

1. **1-3 Years**
2. **3-5 Years**
3. **5-10 Years**
4. **10+ Years**
5. **More than 15**



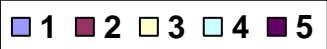
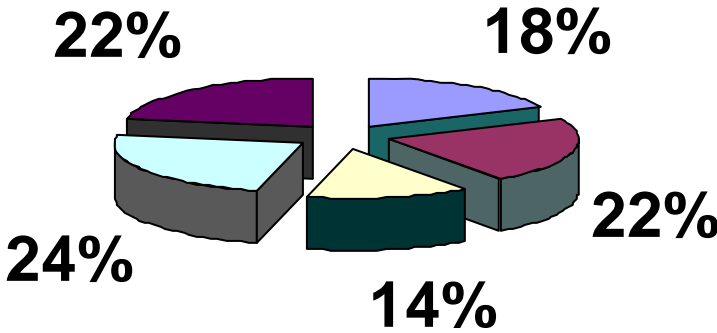
How many USA/Canada- NAYEN Conferences have you attended?

- 1. First Conference**
- 2. 2-5**
- 3. 6-9**
- 4. All of them**



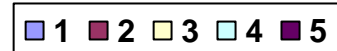
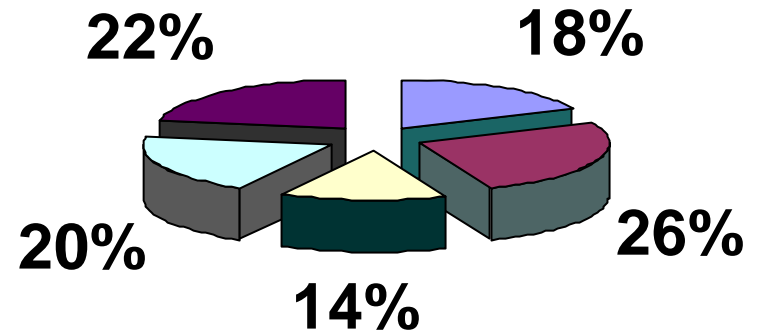
How many Inbound Students does your District host?

- 1. **1-5**
- 2. **6-10**
- 3. **11-15**
- 4. **16-20**
- 5. **20+**



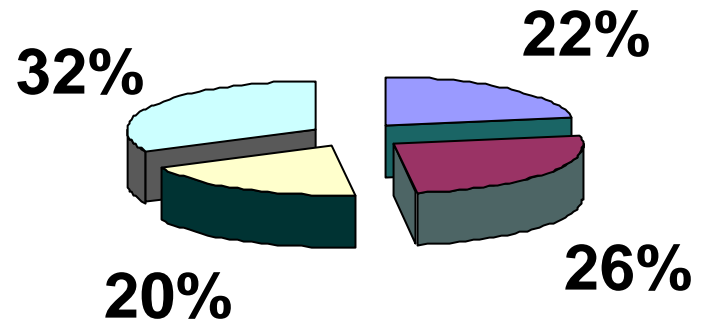
How many Outbound Students does your District send?

1. **1-5**
2. **6-10**
3. **11-15**
4. **16-20**
5. **20+**



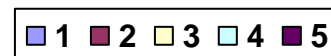
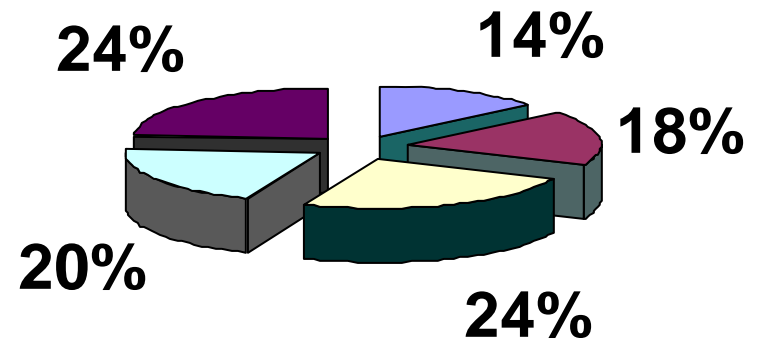
How many members are on your District YE Committee?

- 1. 2-5 Members**
- 2. 5-10 Members**
- 3. 10-15 Members**
- 4. 15+ Members**



Your committee members include...

1. **Club YE Chairs**
2. **Host Family Representatives**
3. **Club Presidents/Other Club Officers**
4. **District Officers**
5. **Other**



How does one become a Committee member in your District?

16% 1. **By virtue of their office**

26% 2. **Appointment by the District Governor**

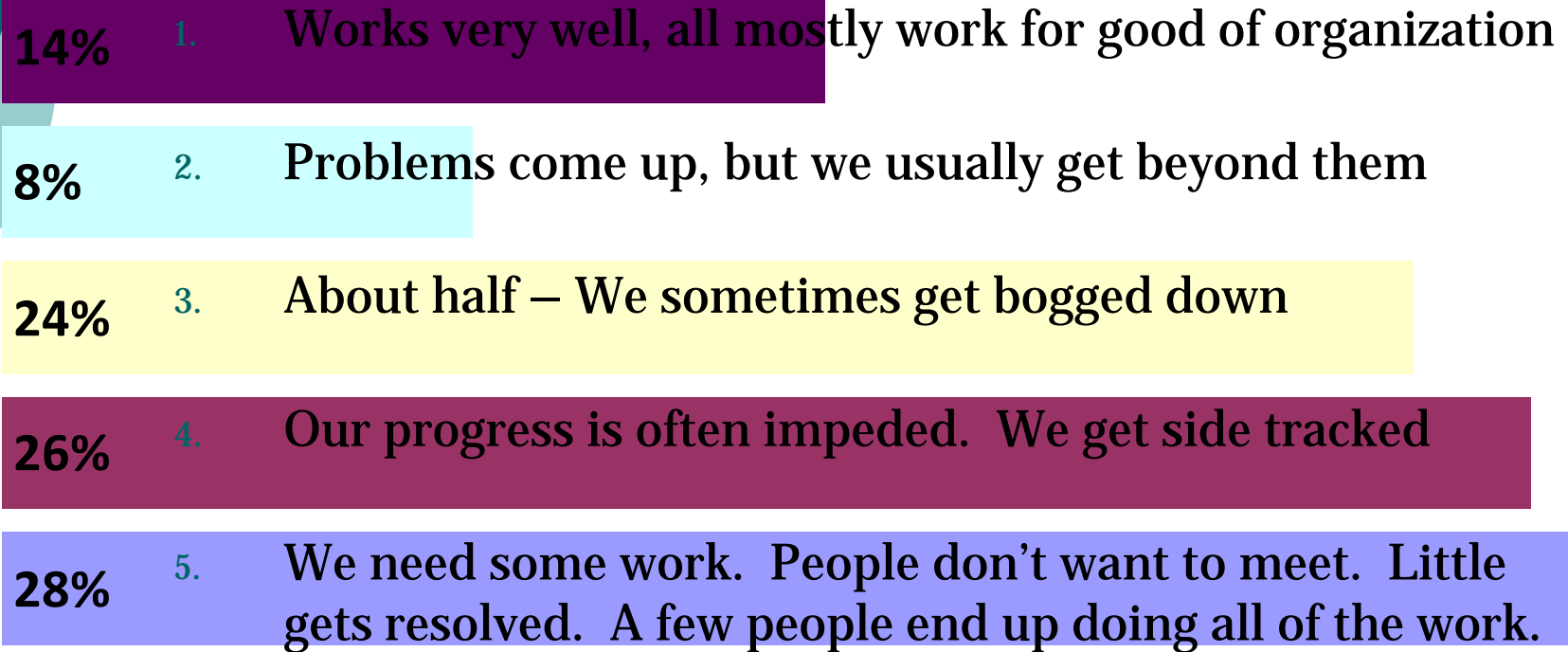
10% 3. **Appointment by the YE Chair**

14% 4. **They volunteer**

20% 5. **By vote of YE Committee**

14% 6. **Other**

How well does your District YE Committee function?



I would like to see my committee..

22% **1. Be more efficient**

16% **2. Reduce/eliminate personal conflict**

22% **3. Use time more efficiently**

22% **4. Make it easier to come to decisions**

18% **5. Put more focus on program and kids**



Hallmarks of a Team

- **Share common goals**
- **Set aside personal needs for good of group**



Teamwork

- **Not complicated**
- **Sometimes hard to achieve**



High Performing Organizations

- **Almost always a high degree of team work**



Organizations that struggle or fail

- **Teamwork almost always lacking**

Question 1

- **Are we really a team?**

Question 2

- **Are we ready?**

5 Dysfunctions of a Team



Adapted from Patrick Lencioni



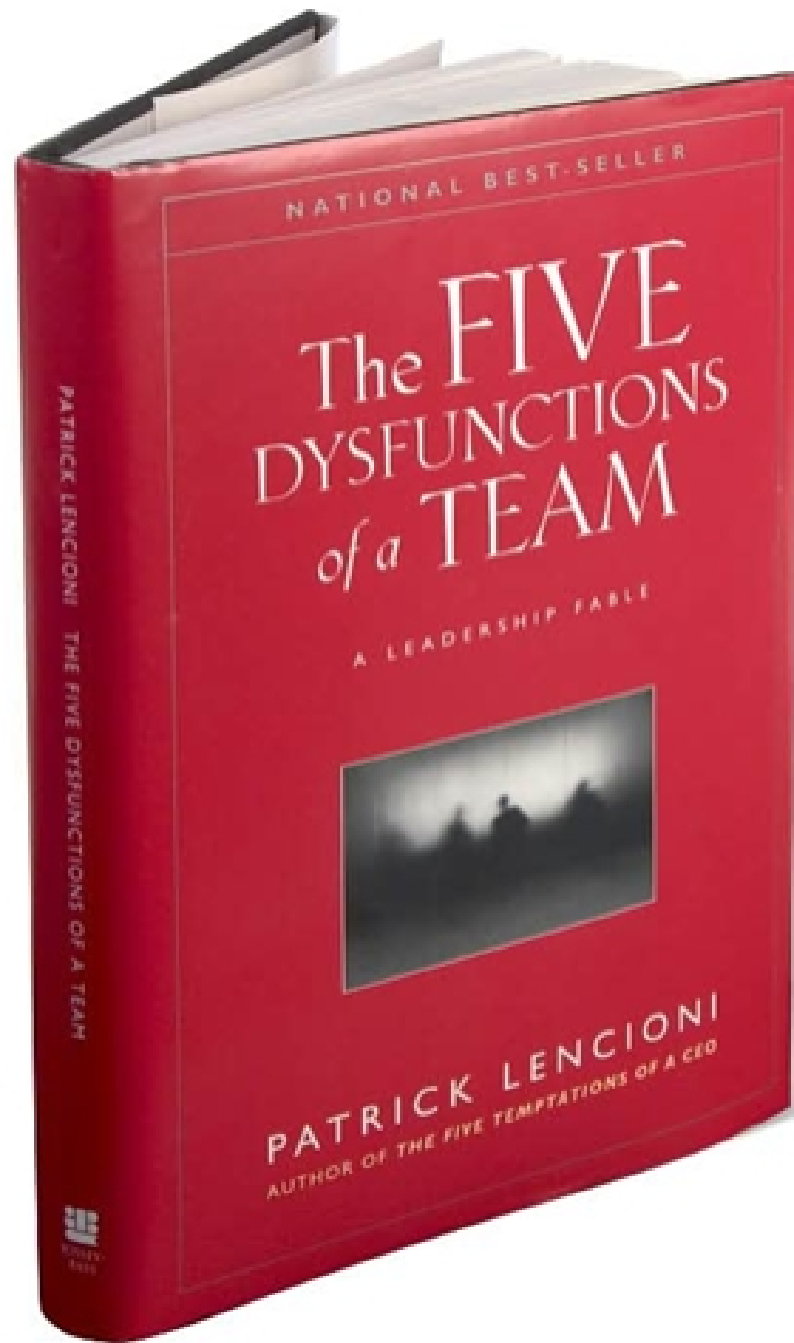
Obstacles

- **Leader not committed**
- **Members holding back**
- **Dominating session**
- **Members too dispersed**
- **Prima donnas**



Building a YE Committee

- **Seek good members**
- **Balance of: Personalities**
Backgrounds
- **Orientation and Training**
- **Integrate and Support**





Evaluation

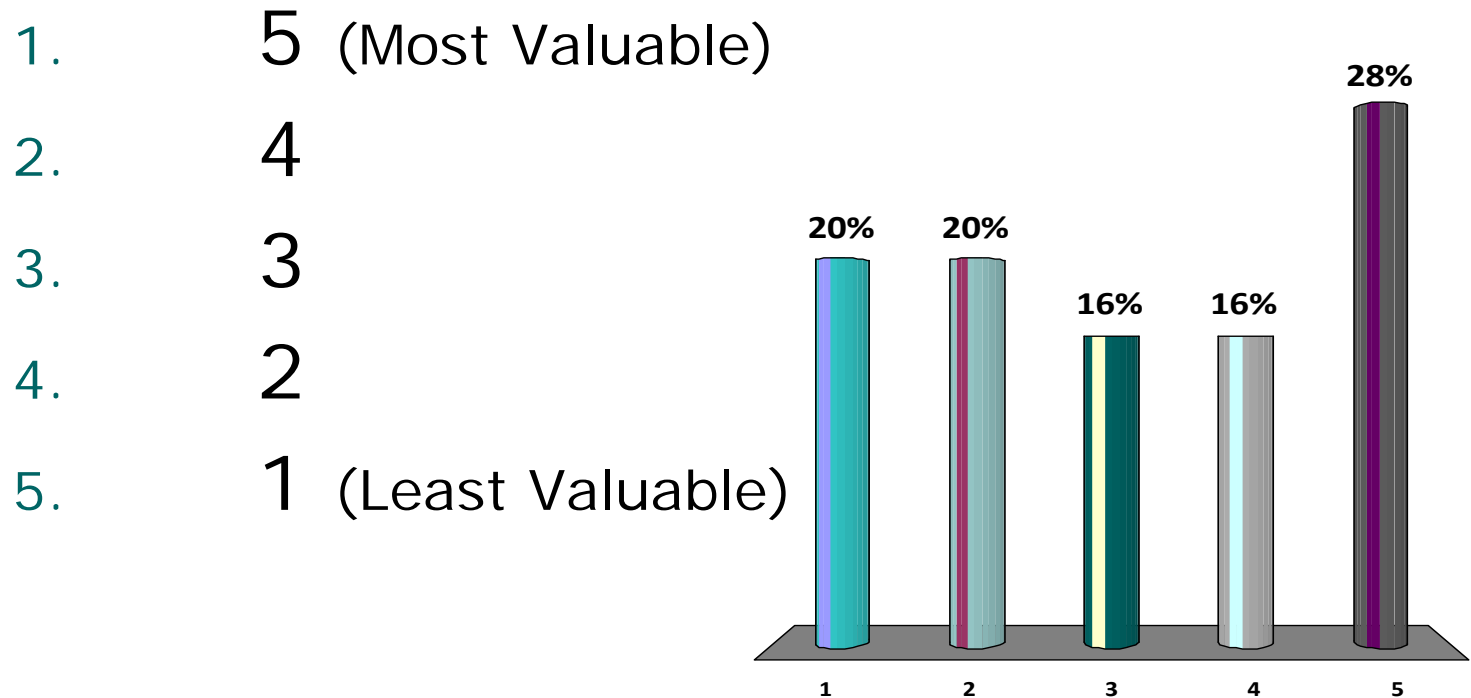
Building a Strong District Committee

Larry Warren



How valuable was this session?

On a scale 5-1 : where (5) is most Valuable/ (1) is of little value



Thank You!

